

2022 PERFORMANCE DATA CHART

	2018	2019	2020	2021	2022
ASSETS & VOLUMES¹					
EBITDA (Millions of Dollars)	\$ 1,077.2	\$ 1,079.5	\$ 1,038.5	\$ 1,049.7	\$ 1,284.6
Total Assets (Millions of Dollars)	\$ 10,694.1	\$ 9,335.8	\$ 8,550.9	\$ 8,483.2	\$ 8,651.0
Miles of Pipeline	11,460	11,845	11,925	12,125	13,630
Gathering and Transportation (Million British Thermal Unit per day (MMBtu/d))	5,656,700	5,727,500	5,479,400	5,597,600	6,913,600
Processing (MMBtu/d)	2,905,600	3,198,800	2,868,900	2,866,500	3,184,900
Natural Gas Liquids Fractionation (Gallons per day)	6,584,400	7,341,700	7,597,800	7,455,600	7,957,800
Crude Oil Handling (Barrels per day (Bbls/d))	155,400	198,200	161,800	170,700	197,500
ENVIRONMENT					
Emissions²					
Scope 1 Methane Emissions - (Metric Tonnes (MT))	20,320.65	21,346.22	21,108.45	20,144.63	18,825.62
Scope 1 Methane Emissions ³ - (MT Carbon Dioxide Equivalent (CO ₂ e))	508,016.25	533,655.50	527,711.25	503,615.75	470,640.50
Scope 1 Carbon Dioxide (CO ₂) Emissions - (MT)	4,065,471.88	4,351,900.86	3,863,741.06	4,048,896.69	4,511,886.27
Scope 1 Greenhouse Gas (GHG) Emissions - (MT CO ₂ e)	4,573,488.13	4,885,556.36	4,391,452.31	4,554,588.47	4,984,885.96
Scope 2 GHG Emissions ⁴ - (MT CO ₂ e)	397,706.44	455,899.17	469,448.63	423,226.99	535,517.87
Total GHG Emissions (Scope 1 + Scope 2) - (MT CO ₂ e)	4,971,194.57	5,341,455.53	4,860,900.94	4,977,815.46	5,520,403.83
Scope 1 Methane Emissions Intensity per ONE Future Methodology ⁵	0.051 %	0.05 %	0.052 %	0.04912 %	0.039 %
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion British Thermal Units (BTU) (MT CO ₂ e/BBTU) ⁶	1.23	1.24	1.21	1.24	1.17
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BTU, Gas Operations - (MT CO ₂ e/BBTU) ⁷	1.36	1.40	1.39	1.44	1.32
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BTU, Liquid Operations (MT CO ₂ e/BBTU) ⁸	0.67	0.68	0.61	0.55	0.57
Total GHG Emissions (Scope 1 + Scope 2) Intensity per \$MM EBITDA - Total ⁹	4,614.92	4,948.08	4,678.44	4,744.28	4,297.37
NO _x Emissions ¹⁰ (MT)	3,666.54	3,948.29	3,655.62	3,092.38	3,050.52
CO Emissions ¹⁰ (MT)	2,081.66	2,321.24	2,165.35	1,939.50	1,860.31
SO ₂ Emissions ¹⁰ (MT)	373.12	300.76	148.32	131.36	141.47

	2018	2019	2020	2021	2022
VOCs Emissions ¹⁰ (MT)	2,333.24	2,392.00	2,296.61	2,323.96	2,209.66
PM Emissions ¹⁰ (MT)	370.05	381.73	306.88	238.36	306.79
Does the Company Have a Greenhouse Gas Emissions Reduction Target? (Y/N)	N	N	N	Y	Y
Does the Company Participate in an External Emissions Reduction Program? Examples include ONE Future, The Environmental Partnership, Methane Challenge, EPA Natural Gas Star (Y/N)	N	N	N	Y	Y
Environmental Performance					
Electricity Consumption ¹¹ (Megawatt-Hours)	923,804.38	1,147,515.59	1,182,476.31	1,150,113.18	1,398,409.94
Spill Volume ¹² (Bbls)	737.67	3,458.45	172.38	1,288.14	61.33
Number of Hydrocarbon Liquid Releases Beyond Secondary Containment > 5 Bbl	7	4	4	1	2
Volume of Hydrocarbon Liquid Releases Beyond Secondary Containment > 5 Bbl (Bbl) ¹³	233.00	1,863.00	144.52	25.00	14.50
Hydrocarbon Liquid Releases Intensity per Mile of Pipeline (Bbl/mile) ¹³	0.0203	0.1573	0.0121	0.0021	0.0011
Number of Agency Reportable Events ¹⁴	23	25	20	10	4
Reportable Environmental Incident Rate ¹⁵	1.49	1.89	1.57	0.89	0.34
Hazardous Waste Generated ¹⁶ (Tons)	1.08	0.00	0.00	0.00	0.20
Environmental Penalties Paid ¹⁷	\$ 42,228.25	\$ 8,688.57	\$ 21,700.00	\$ 250.00	\$ 21,000.00
Number of External Agency Inspections ¹⁸	74	55	65	60	52
% of Pipeline Inspected - Natural Gas ¹⁹	4.56 %	10.49 %	4.94 %	12.26 %	6.00 %
% of Pipeline Inspected - Hazardous Liquids ²⁰	27.71 %	28.61 %	23.55 %	7.23 %	15.00 %
Department of Transportation Audits Conducted ²¹	16	26	22	19	16
Facility Process Hazard Assessments Validated ²²	48	29	11	11	15
SAFETY AND HEALTH					
Total Recordable Incident Rate (TRIR) ²³	0.87	0.82	0.47	0.44	0.26
Number of Employee Recordable Injuries ²⁴	14	13	6	5	3
Days Away, Restricted, or Transferred (DART) Incident Rate ²⁵	0.56	0.57	0.16	0.27	0.09
Number of DART Incidents	9	9	2	3	1
Number Employee Fatalities	0	0	0	0	0

	2018	2019	2020	2021	2022
Contractor TRIR ²⁶	N/A	0.63	0.86	1.33	0.95
Lost-Time Incident Rate (LTIR) ²⁷	0.56	0.44	0.16	0.09	0.00
Number of Lost-Time Incidents	9	7	2	1	0
Contractor LTIR ²⁸	N/A	0.13	0.11	0.17	0.12
Number Contractor Fatalities	0	1	0	0	0
Preventable Vehicle Accident Rate ²⁹	1.19	1.93	1.17	1.11	1.58
Number of Preventable Vehicle Accidents ³⁰	22	38	16	14	20
Total Environmental, Health, and Safety Training Hours ³¹	37,726	34,016	13,187	12,470	20,838
% of Employee Attendance at Safety Meetings ³²	98 %	99 %	100 %	100 %	100 %
Number of Emergency Deployment Drills Completed ³³	41	61	75	77	42
Number of Pipeline Safety Public Awareness Meetings ³⁴	55	49	94	107	94
COMMUNITY IMPACT					
Total Employee Volunteer Hours Recorded ³⁵	N/A	N/A	N/A	740.5	1,288.50
Value of Time Contributed ³⁶	N/A	N/A	N/A	\$ 33,174	\$ 60,315
Total Payroll	\$ 149,850,641	\$ 151,690,710	\$ 120,132,591	\$ 113,886,241	\$ 123,166,414
Property Taxes Paid ³⁷	\$ 44,425,380	\$ 44,358,608	\$ 42,496,462	\$ 41,084,708	\$ 43,300,485
PEOPLE³⁸					
Total Employee Workforce	1,449	1,376	1,069	1,075	1,132
% Women – Total Workforce	18 %	17 %	16 %	16 %	15 %
% Women – Officers	31 %	31 %	14 %	14 %	25 %
% Women – Management (non-officers)	26 %	27 %	30 %	31 %	27 %
% Women in Corporate Roles	45 %	43 %	39 %	39 %	38 %
% Women in Corporate Management (non-officers)	32 %	33 %	36 %	38 %	33 %
% Minorities – Total Workforce	16 %	17 %	16 %	18 %	18 %
% Minorities - Officers	6 %	0 %	14 %	14 %	17 %
% Minorities – Management (non-officers)	11 %	13 %	19 %	20 %	18 %
% Minorities in Corporate Roles	28 %	28 %	27 %	31 %	30 %
% Minorities in Corporate Management (non-officers)	13 %	16 %	23 %	27 %	24 %
% of employees who are Veterans ³⁹	N/A	N/A	8%	8 %	8 %
% Age 25 or Younger	4 %	4 %	3 %	3 %	3 %
% Age 26 - 34	23 %	24 %	24 %	22 %	19 %
% Age 35 - 44	27 %	30 %	30 %	32 %	32 %
% Age 45 - 54	21 %	21 %	22 %	23 %	24 %

	2018	2019	2020	2021	2022
% Age 55 - 64	22 %	20 %	19 %	18 %	19 %
% Age 65 or Older	2 %	2 %	2 %	3 %	3 %
Voluntary Turnover Rate	12.5 %	8.4 %	8.9 %	10.2 %	12.1 %
% Participation in 401(k) Program	97 %	96 %	95 %	95 %	94 %
GOVERNANCE & RISK MANAGEMENT					
DIRECTORS⁴⁰					
Number of ENLC Board Members	9	9	10	9	8
Number of Independent Board Members ⁴¹	3	3	4	4	4
Number of Minority Board Members	1	1	2	3	3
Number of Women Board Members	0	0	1	2	2
Number of Directors under 50	2	2	2	3	3
Number of Directors with Risk Management Experience	9	9	10	9	8
Compensation					
Short-Term Incentives for All Employees (including NEOs) tied to Performance Metrics	Y	Y	Y	Y	Y
% of STI for all employees (including named executive officers (NEOs)) tied to Sustainability objectives	10 %	10 %	10 %	15 %	15 %
% of Executive Leadership Target Total Pay that Is Performance Based ⁴²	80 %	80 %	80 %	80 %	80 %
% of CEO Target Total Pay that Is Equity Based ⁴³	N/A	64%	68 %	67 %	71 %
% of CEO Target Total Pay that Is Performance Based ⁴³	N/A	84%	86 %	86 %	87 %
Shareholder Return Metrics in NEO Compensation Plans ⁴⁴	Y - TSR	Y - TSR	Y - TSR	Y - TSR	Y - TSR
Other Governance Matters					
Code of Business Conduct & Ethics (Y/N)	Y	Y	Y	Y	Y
% of employees who completed yearly ethics training	99 %	98 %	100 %	100 %	100 %
Have Any Corporate Officers or Directors Made Unit Purchases with Personal Funds in the Last 5 Years? (Y/N)	Y	Y	Y	Y	Y
CEO Beneficial Ownership (Multiple of Base Salary) ⁴⁵	N/A	24.4	15.6	29.1	N/A

	2018	2019	2020	2021	2022
Does the Board See Voluntary Employee Turnover Companywide and by at Least One Additional Level (e.g. business unit, location, or division)? (Y/N)	N	N	Y	Y	Y
Average Beneficial Ownership for Independent Directors (Multiple of Cash Retainer) ⁴⁶	4.8	6.8	4.1	11.4	6.3
Cybersecurity					
% of Employees that Completed Cybersecurity Training	92 %	99 %	100 %	100 %	100 %
Does the Company Adhere to Industry Cybersecurity Standards to Manage Cybersecurity Risk? (Y/N)	Y	Y	Y	Y	Y

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FOOTNOTES:

1. Data as reported in EnLink's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, and 2022 as filed with the Securities and Exchange Commission.
2. EnLink announced emissions targets in May 2021, including reaching a 30% reduction in methane emissions intensity by 2024 and pursuing a path to reach a 30% reduction in our total CO₂e emissions intensity by 2030, both as compared to 2020 levels. See EnLink's 2022 Sustainability Report for details.
3. Calculated using the Global Warming Potential (GWP) of 25 for methane, as found in the Intergovernmental Panel on Climate Change (IPCC) Fourth Assessment Report (AR4) on Climate Change.
4. Total CO₂e emissions calculated using the most recent emission factors published by the EPA in the Emissions & Generation Resource Integrated Database (eGRID).
5. Calculated in accordance with the ONE Future methodology; using a volumetric basis, intensity is based on company-specific methane emissions, gas ratio, natural gas throughput, methane content, and methane density.
6. Companywide direct and in-direct emissions of CO₂e divided by the sum of the total energy produced, gathered, transported, and stored by EnLink Midstream.

7. Direct and in-direct emissions of CO₂e divided by the sum of the total energy produced, gathered, transported, and stored by EnLink Midstream's Gas Operations.
8. Direct and in-direct emissions of CO₂e divided by the sum of the total energy produced, gathered, transported, and stored by EnLink Midstream's Liquid Operations.
9. Companywide direct and in-direct emissions of CO₂e divided by EBITDA.
10. Includes emissions of a particular pollutant associated with permitted activities from facilities regulatorily required to prepare and submit emission inventories.
11. Electricity consumption is the total amount of electricity consumed from a public utility.
12. Includes spills of both hydrocarbon and non-hydrocarbon material.
13. EnLink adopted the EIC/GPA ESG Template ("Template") in summer 2022. For comparison purposes, we have updated our prior year data for volume of hydrocarbon liquid releases and hydrocarbon liquid releases intensity to align with the Template's definition of each.
14. Agency reportable events are releases, spills, and excess emission events resulting in exceeding a federal or state reportable quantity threshold.
15. Rate Calculation: (Year-to-Date (YTD) Reportable Quantity (RQ) Spills + YTD RQ Releases) *200,000 work hours / EnLink's total actual work hours
16. Includes the total amount of hazardous waste (as defined by the Resource Conservation and Recovery Act) generated from our operations and properly disposed of.
17. Equivalent to the total amount of fines, penalties, or settlements paid by EnLink to a regulatory authority that relate to environmental matters.
18. Inspections conducted by an environmental, safety, or asset integrity regulatory authority at an EnLink location.
19. Calculated as the length of natural gas pipelines inspected during the year divided by the total length of EnLink natural gas pipelines, in accordance with SASB EM-MD-540a.2.
20. Calculated as the length of hazardous liquids pipeline inspected, divided by the total length of EnLink hazardous liquid pipelines, in accordance with SASB EM-MD-540a.2.
21. Audits performed by the Department of Transportation (DOT) pipeline safety regulatory authority.
22. Includes the number of process hazard assessments performed in accordance with Occupational Safety and Health Administration (OSHA) Process Safety Management (PSM) regulations and validated by the project team.
23. Calculated by multiplying the number of recordable injuries by 200,000 work hours and dividing by EnLink's total actual work hours.
24. Represents work-related injuries resulting in loss of consciousness, days away from work, restricted work, or transfer to another job or injuries requiring medical treatment beyond first aid.
25. The Days Away, Restricted, or Transferred (DART) Incident Rate is calculated by multiplying the number of DART injuries by 200,000 work hours and dividing by EnLink's total actual work hours.

26. Calculated by multiplying the number of contractor recordable incidents by 200,000 work hours and dividing by the total actual work hours of contractors while working for EnLink. EnLink's first full year to track contractor hours was 2019. EnLink developed a strategic safety plan in 2023 to engage contractors in safety discussions.
27. The Lost-Time Incident Rate is an OSHA metric that calculates the average number of incidents in which an employee is unable to work for a minimum of one day during a set period. It is calculated by multiplying the total number of lost-time incidents by 200,000 work hours and dividing by EnLink's total actual work hours.
28. Calculated by multiplying the number of lost time injuries by 200,000 work hours and dividing by the total actual work hours of contractors while working for EnLink. EnLink's first full year to track contractor hours was 2019.
29. Calculated by multiplying the number of preventable vehicle accidents by 1,000,000 drive-miles and dividing by the total actual miles driven by EnLink employees. A preventable vehicle accident is an automobile accident (whether or not involving a third party) in which the driver of an company vehicle is at-fault or did not operate the vehicle in a safe manner which led to the accident.
30. A preventable vehicle accident is an automobile accident (whether or not involving a third party) in which the driver of an company vehicle is at-fault or did not operate the vehicle in a safe manner which led to the accident.
31. Includes the total number of hours EnLink employees participated in environmental, health, and safety training. COVID-19 restrictions eliminated the ability to conduct in-person trainings for the majority of 2021. Although COVID-19 similarly affected in-person training in 2020, EnLink was able to conduct in-person trainings during the first quarter of 2020 before COVID-related measures took effect. Accordingly, although EnLink continued to ensure compliance and provide sufficient training to its workforce, the total number of training hours in 2021 was lower than the total number of training hours for the 2020 workforce.
32. Calculated by dividing the number of EnLink employees in attendance at safety meetings by the total number of employees required to attend safety meetings.
33. Includes the number of emergency response drills performed under scenarios requiring resource deployment.
34. Meetings hosted by EnLink for the general public, public officials, and first responders in the counties and parishes in which we operate.
35. EnLink began tracking volunteer hours in 2021. See the "Making an Impact in Our Communities" page of our 2022 Sustainability Report for more information. In 2020, EnLink suspended its volunteer efforts due to COVID-19 safety concerns. Prior to that, EnLink achieved 100% work group participation in local community service projects from EnLink's founding in 2014 through 2019.
36. The value of volunteer hours is calculated using EnLink's average hourly rate (as of December 31, 2022) of \$46.81 per hour.
37. For 2020-2022, all ad valorem tax amounts are reported on a cash basis.
38. All demographic data is based on our employee population as of December 31 of the applicable year and excludes temporary workers, independent contractors, and interns. Corporate roles consist of those employees whose primary work location is in our Dallas and Houston Corporate offices. Officers are defined as those appointed to serve as officers of the ENLC managing member by the ENLC Board.
39. Data collected in 2020 and 2021 as part of our Diversity, Equity, and Inclusion Survey and is not available for 2018 and 2019. In 2022, new employees provided this information as part of their on-boarding process.
40. Demographic data for Directors based on Board composition as of December 31 of the applicable year.

41. Under the governing agreement of the Managing Member, the sole member may modify the number of votes allocated to any director. As a result of such modification, currently directors with a majority of the voting power of the Board are also directors or officers of Global Infrastructure Partners (GIP).

42. Compensation of our Executive Leadership Team consists of 20% base pay, 20% Short-Term Incentives, and 60% Long-Term Incentives.

43. Due to CEO transition in August 2019, 2018 values are not reported.

44. NEO Performance-based equity awards weighted 80% Relative Total Shareholder Return (TSR) against Compensation Committee approved peer group and 20% cash flow metric.

45. Due to CEO transition in August 2019, 2018 values are not reported for consistency purposes. Due to CEO transition in 2022, 2022 values are not reported as CEO on December 31, 2022, held unvested units only and did not beneficially own units.

46. Average multiple of annual cash retainer relative to value of company units beneficially owned by directors at December 31, 2018, 2019, 2020, 2021, and 2022.